

October 2019

Dear Candidate,

## **TEACHER OF ENGLISH**

Thank you for your interest in the above post. Please find details of the post together with information about our school.

Admiral Lord Nelson School is a thriving, socially responsible and collaborative school committed to the development of every member of its learning community. We recognise that a school's employees are its most valuable asset and seeks to recruit and retain well-qualified and enthusiastic staff, who have a passion for teaching!

Principles are important at Admiral Lord Nelson School and we explain our distinctive ethos in 3 values: Inclusivity, Wellbeing and High Expectations. They are the foundations on which we have built the sense of family that pervades every aspect of our school.

Our impressive success throughout the past two decades has been firmly rooted in the positive and respectful relationships that we develop between all members of our community as we care for and promote the highest of aspirations for one another.

We are a lead school in the Portsmouth Teaching School Alliance, were the first school in the country to be designated as a Double Artsmark Platinum School by the Arts Council, in November 2016 we became (and still are) the only Secondary School in Portsmouth to be designated a Gold UNICEF Rights Respecting School and in 2019 we were awarded the highly prestigious Creative School of the Year at the TES Awards.

Admiral Lord Nelson School is a very inclusive school in which all our students successfully access a broad and balanced curriculum. We also hold an accredited Area of Excellent Practice in the provision of Spiritual, Moral, Social and Cultural education by the Challenge Partners national network of schools. The school is oversubscribed and has a good achievement record: in 2019, 75% of students achieved a grade 4 or above in English, 66% of students achieved a grade 4 or above in Maths and 2/3 of students gained a grade 4 pass in both English and Maths.

This post offers the opportunity to join the school at a very exciting point in its development. Our 2017 OFSTED Inspection highlighted 'the rapidly improving teaching and learning and rising achievement'. They identified many strengths within the school and we are now keen to build on these so we can provide an outstanding education for all our students. Our most recent Challenge Partners Quality Assurance Review which was led by an experienced, recently retired HMI judged the school as "outstanding" and we are awaiting confirmation of this in our next OFSTED inspection.

This is an opportunity for an enthusiastic, forward-thinking professional to join the existing Admiral Lord Nelson School family. We want you to not only be able to teach to a very high standard but also to be innovative and creative in your approach, and to be committed to the ALNS ethos.

We can offer you:

- a supportive, highly professional and collaborative working environment focused on developing a love of learning;
- the chance to work with leaders who invest time in educational research to ensure our pedagogical approach improves students' progress and attainment;
- a sensible approach to marking and workload management.

We are looking for candidates who will demonstrate:

- excellence in their teaching with a desire to improve outcomes for all students;
- have a passion for teaching and a strong commitment to their own continued professional development;
- strong subject knowledge and an ability to enthuse students to achieve the highest exam grades;
- an ability to develop strong relationships with students and manage classroom behaviour in a positive, respectful manner.

a strong commitment to our Personal Development curriculum that ensures every student develops as a confident individual and a responsible citizen.

Candidates should return completed application forms together with a letter of application (maximum 2 sides of A4) by **midday on Monday 2<sup>nd</sup> December 2019**.

Please include in your letter:

1. What attracts you to this post.
2. Previous experience and skills that will help you to undertake this role.
3. What you consider to be the key features of an engaging and stimulating 11-16 curriculum.

All applicants will be acknowledged by the school and candidates selected for interview will be informed as soon as possible.

Yours sincerely,

Nys Hardingham  
Headteacher