



**THE SALTERNS ACADEMY TRUST: ADMIRAL LORD NELSON SCHOOL**

**GOVERNORS' ALLOWANCES POLICY**



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*Article 29: Education should develop each child's personality, talents and abilities to the fullest. It should encourage children to respect others, human rights and their own and other cultures. It should also help them learn to live peacefully, protect the environment and respect other people.*

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## **1. Aims**

This policy sets out the terms on which governors' allowances will be paid. By adopting this policy, we will ensure that no member of the community is prevented from becoming a governor on the grounds of cost.

## **2. Legislation and Guidance**

The Governance Handbook (section 4.7.1, paragraph 65) says that Governing Bodies in academies are free to determine their own policy on the payment of allowances and expenses.

## **3. Expectations**

It is expected that Governors will wish to minimise the level of expenses claimed so that the maximum resources can be applied to the core purposes of the school. However, Governors may receive out of pocket expenses incurred as a result of fulfilling their role, payments can cover incidental expenses, such as travel and dependency care, but not loss of earnings.

The school will commit to providing refreshments for Local Governing Body Meetings that are held on the school site.

Claims will be paid in arrears on a case-by-case basis and, where possible, Governors should provide actual receipts of the expense when submitting a claim. Reimbursable costs should be agreed in principle by Governing Body **before** they are incurred.

The Chair of Governors (or the Vice-Chair, where appropriate) may investigate claims that appear excessive or inconsistent. All claims will be subject to an independent audit.

Travel expenses where a Governor uses their own vehicle for Governing Body duties, they must not exceed the HM Revenue and Customs (HMRC) approved mileage rates which are published on the HMRC website.

## **4. Monitoring Arrangements**

This policy will be reviewed annually by the Local Governing Body. Any amendments will be presented at a meeting of the full governing body.